THE PINES SCHOOL PERSON SPECIFICATION PRIMARY ASC TEACHER -

		Essential	De	esirable
Initial	•	Qualified Teacher Status		
Qualifications	1			
Further	•	Recent, relevant in-service		
Training/	•	development in current		
Professional		educational practice.		
Development		-		
Development	•	Willingness to undertake further		
		training and development.		
Experience	•	Successful experience with	•	Leading a curriculum area
		primary age pupils and an	•	Ability to develop an effective
		excellent knowledge of autism,		curriculum incorporating learning
		speech, language and		through play and exploration
		communication disorders,	•	Experience of teaching a range of
	1	associated challenging behaviour		abilities
	1	and learning difficulties.	•	Knowledge and understanding of
	•	Experience and understanding of		how children learn through play
	1	working with pupils who have	•	Knowledge of the expectations of
	1	complex learning needs.		the national Curriculum
	•	Experience of working with pupils		
	1	with a range of SEN in specialist		
	1	environments		
		Experience of working in a		
	ľ	Specialist provision		
		• •		
	•	Good working knowledge of the		
		EYFS or primary curriculum in a		
	-	special setting		
Skills and	•	Able to take responsibility for		
Abilities		planning, monitoring, evaluation,		
		and review.		
	•	Able to work successfully as part		
	1	of an effective team.		
	•	Able to develop and maintain		
	1	appropriate positive relationships		
	1	with children.		
	•	Clear about purpose and focused		
	1	on outcomes.		
	•	Experience of PECs, Makaton,		
	1	TEACCH		
	•	Good level of written and oral		
		communication skills.		
	•	Resilience to challenging		
	1	behaviour and ability to promote		
		positive behaviour strategies		
		Experience of managing		
		challenging behaviours		
		Excellent communication skills		
Other	•		-	Willinghood to load out of hours
Other	•	Commitment to involving parents,	•	Willingness to lead out of hours
		governors and the community in		learning opportunities (lunchtime

 the work of the school. Understanding of and commitment to equal opportunities. Commitment to inclusive practice. Willingness to contribute to whole school activities. The Pines School is committed to safeguarding and promoting the welfare of all children and expects 	clubs)
welfare of all children and expects all staff to share this commitment.	