

Required for September 2024

Salary Range: £25,119 to £31,364 pro rata for 32.5 hours plus SEN allowance – Subject to formal evaluation under the Pay Equity Review

Contract: 32.5 hours term time only

Level 3 Teaching assistants – Permanent.

We are looking to extend our number of level 3 Teaching Assistants to support our most complex learners with Autism, learning difficulties and complex communication and behavioural needs.

At the Pines we are continuing on an exciting journey, we have pupils from the age of 4 up to 16 and the school, all with a diagnosis of Autism. We are part of the Birmingham Special Schools Cooperative Trust and are a maintained Foundation Special School. Our vision is to create a safe and happy environment for children to develop life-long communication skills to become valued members of modern day society.

- P**rotect We endeavour to create an atmosphere where our pupils feel safe.
- I**nspire We inspire our children to be the best they can.
- N**urture We nurture our children's individuality.
- E**mbrace We celebrate our differences and give everyone a chance. Everyone is precious and included in our school.
- S**ucceed We celebrate all achievements, no matter how big or small!

We are seeking to appoint committed, hard-working, enthusiastic Level 3 Qualified Teaching Assistants who are able to consistently demonstrate excellent classroom practice supporting the class teacher in meeting the individual needs of all pupils with ASC. Candidates must have had experience in supporting pupils with autism and complex learning needs and managing challenging behaviour.

The successful candidates will join a large team of experienced Teaching Assistants who are passionate about making a difference to the lives of pupils with a range of needs and dedicated to maximising pupil achievement. All staff are required to be flexible in their approach to working across all Key Stages and with a range of pupils with complex needs

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

This school is committed to safeguarding and promoting the welfare of children and expect all staff and to share this commitment. The successful candidate will be subject to all necessary pre-employment checks, including: an enhanced DBS; Prohibition check; Childcare Disqualification (where applicable); qualifications (where applicable); medical fitness; identity and right to work. All applicants will be required to provide two suitable references.

In line with KCSIE 2023, shortlisted applicants will undergo online checks prior to interview.

How to apply:

Telephone: 0121 464 6136

Email: enquiry@pines.bham.sch.uk

[Please contact Fiona Smith if you require further information or to look around the school](#)

Closing date: Wednesday 26th June , 3pm

Interviews week beginning 1st July 2024