

THE PINES SCHOOL
PERSON SPECIFICATION
Level 2 Teaching Assistant

	Essential	<i>Desirable</i>
Initial Qualifications	NVQ Level 2 for Teaching Assistants or equivalent	
Further Training/ Professional Development	NVQ Level 2 qualification Good numeracy and literacy skills Good ICT skills Willingness to undertake further training and development.	<i>Willingness to develop CPD outside of school</i>
Experience	Some experience of supporting children in Literacy, Numeracy and working with SEN groups and individuals Experience of working with pupils with ASC Some experience of using ICT effectively Knowledge of policies and codes of practice/legislation	
Skills and Abilities	An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by Part 7 of the Immigration Act 2016 A good understanding of child development and learning processes The ability to follow instructions from the teacher and also be able to work independently To make effective contributions to the team as appropriate The experience of and the ability to deal positively with children and parents The ability to manage behaviour effectively The ability to implement assessment for learning under the guidance of the teacher Show initiative and work independently Good communication Support pupils with complex learning profiles.	
Other	Commitment to contributing to the wider life of the	<ul style="list-style-type: none"> • <i>Willingness to lead out</i>

	<p>school</p> <p>Understanding of and commitment to equal opportunities.</p> <p>Willingness to contribute to whole school activities</p> <p>The Pines School is committed to safeguarding and promoting the welfare of all children and expects all staff to share this commitment.</p>	<p><i>of hours learning opportunities (lunchtime clubs)</i></p>
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